

## **ADVENT LUTHERAN CHURCH**

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### **YOUTH MINISTER**

#### Objective:

Coordinate, develop and administer Advent's youth ministry program, working with 6<sup>th</sup> – 12<sup>th</sup> graders, with an emphasis on strengthening middle school ministry.

#### Responsibilities:

1. Through prayer, Bible study, discussion, and worship, enable youth to grow in both their relationship with God and one another.
2. Attend worship at Advent Lutheran Church on a regular basis (at least twice a month). Interact with youth and encourage youth to worship regularly.
3. Empower youth and adults to assume and carry out their baptismal responsibilities for ministry.
4. Coordinate and facilitate activities, programs and retreats, including Synod events, that will encompass areas such as service, fellowship and faith development.
5. Provide assistance with confirmation ministry, including sharing with Pastor instruction responsibilities.
6. Write a monthly newsletter article and inform the church community of the youth's activities and needs through creative publicity.
7. The youth director will directly report to the Pastor with a report to Council as requested.

#### Compensation:

\$16 per hour and travel reimbursement for youth events, as needed.

#### Hours:

An average of 30 hours per month. It will vary depending on activities each month.

Qualifications:

1. Needs to have a mature faith in Jesus Christ.
2. Be able to openly share their faith with youth.
3. Someone who empowers others and develops leadership skills in youth.
4. Must be able to relate to and understand youth.
5. Must be an example of Christian living.
6. Develop and maintain appropriate relationships with youth.
7. Must be mature and deal creatively with conflict when it arises.
8. Someone who can inspire the youth and enhance their faith.
9. Need to be grounded in the Lutheran understanding of the Gospel.
10. Needs to be an easy person for the youth to talk to and confide in.
11. Needs to have a sense of humor and know how to have fun.